



## Agile Coach

### Job Title: Agile Coach

#### Job Description:

E3R is seeking candidates to fill an Agile Coach. This position will analyze our organization's existing infrastructure and implement improvements to help streamline processes and create efficiencies. Ultimately, the agile coach will play a key role in long-term strategy across the business, helping our programs deliver better products in a faster, more efficient manner.

#### Functional Description:

- Work with project and program teams to analyze current systems and processes and design a strategy for adopting agile best practices
- Guide teams in how to stay on track with agile techniques, fine-tuning their approach to ensure that overall strategy is being met
- Lead agile workshops for developer and functional teams, as well as for key stakeholders and leadership
- Promote a culture of continuous improvement, setting goals and milestones and assigning responsibility
- Drive cultural change by championing an agile mindset, and ensure the organization is adhering to industry best practices
- Assist development of the Agile Center of Excellence (ACE) to include training within the team

#### Certification:

- Certification as agile coach or scrum master

#### Desired Knowledge, Skills, Abilities:

- Experience with DoD Program Executive Office or NAVWAR Headquarters experience
- Five or more years of experience as agile coach
- Experience in leading an Agile Transformation
- Experience in using scrum, kanban, and scaled agile framework (SAFe)
- Track record of implementing agile techniques in different work cultures and environments
- Experience in running agile projects of varying size and complexity
- Experience as a Release Train Engineer (RTE)
- Strong skills for leading, educating, and coaching
- SPC 6.0
- Experience in coaching at large organizations or Fortune 500 companies
- Educational background in computer science
- Experience with JIRA
- Experience with SharePoint

**Security Clearance Requirement:** Minimum SECRET

**Place of Performance:** San Diego

*E3R is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, age, physical or mental disability, national origin, citizenship, military or veteran status, sexual orientation, gender identity and/or expression, genetic information, or other status protected by federal, state or local law.*



**Benefits:** E3R has a comprehensive benefits plan which includes HMO/PPO Medical Plan Options, Employer Sponsored Health Reimbursement Arrangement, 401(k), Dental and Vision Plans, company paid Life Insurance, Voluntary Life and AD&D, Pet Insurance, Employee Assistance Program as well as Paid Time Off, Sick Leave and Paid Holidays.

**Company Description:**

Exceptional Employees for Exceptional Results (E3R) was founded June 6th, 2011 as a Service Disabled Veteran Owned Small Business. Our company name reflects our business model. Corporate management and infrastructure do not provide direct support to our clients. Our employees do. If we attract and retain the best employees in our industry, we will be successful. If we fail to provide a quality workforce, nothing else matters. We achieve our purpose and our business success through hiring and retaining the very best employees in our industry.

**How to apply:** Interested candidates who meet the qualifications above should apply via the following link: <https://www.ondemandassessment.com/link/index/JP-HV6W6SVR9?u=113796>

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