



## IT Program Manager (PM)

### E3R Opportunity, Philadelphia, PA; IT Program Manager:

**Job Description:** E3R is seeking candidates to fill a IT Program Manager (PM) position. This position is described below.

**Position Summary:** The Program Manager will manage a team of Information System Security Engineers (ISSE) providing advanced cybersecurity engineering support for complex, mission-critical information systems. This position will play a pivotal role in securing enterprise-level systems across multiple security domains while ensuring compliance with federal cybersecurity standards and frameworks. The ideal candidate will possess deep expertise in information technology/assurance management, including established expertise in overseeing security engineering, system architecture, risk management, and implementation of security controls, particularly in accordance with the NIST Risk Management Framework (RMF).

### Position Duties:

- Assist with the development and management of comprehensive project plans, outlining tasks, timelines, and resource requirements.
- Participate in cross-functional teams, fostering collaboration and ensuring team members understand their roles and responsibilities.
- Identify and assess potential risks, developing mitigation strategies to minimize project impact.
- Effectively communicate project progress, issues, and milestones to stakeholders, ensuring alignment with organizational objectives.
- Assist with defining and managing project scope, ensuring deliverables meet business requirements and objectives.
- Implement quality assurance processes to monitor and evaluate project deliverables against established standards.
- Adhere to the implementation of change management strategies provided by the government to address adjustments in project scope or requirements.
- Establish and track key performance indicators (KPIs) to assess project success and identify areas for improvement.
- Ensure adherence to organizational policies, procedures, and regulations throughout the project lifecycle.
- Proactively address project issues, conflicts, and bottlenecks, working to find timely and effective solutions.
- Foster a culture of continuous improvement, identifying opportunities to enhance project management processes and methodologies.

### Minimum Qualifications:

- **Education:** Bachelor's degree in computer science, information technology, communications systems management, or an equivalent technical degree from an accredited college or university, or a Project Management Professional Certification (PMP) is acceptable in lieu of the Bachelor's degree.
- **Experience:** A minimum of **Ten (10) years'** experience in managing a team in information technology and serve as the overall program manager and primary interface with customers. **Five (5) years'** experience in information assurance experience.

**Security Clearance Requirement:** Active SECRET Security Clearance

**Place of Performance:** Philadelphia, PA

**Salary Range:** \$150,000.00 - \$190,000.00

*E3R is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, age, physical or mental disability, national origin, citizenship, military or veteran status, sexual orientation, gender identity and/or expression, genetic information, or other status protected by federal, state or local law.*



**Benefits:** E3R has a comprehensive benefits plan which includes HMO/PPO Medical Plan Options, Employer Sponsored Health Reimbursement Arrangement, 401(k), Dental and Vision Plans, company paid Life Insurance, Voluntary Life and AD&D, Pet Insurance, Employee Assistance Program as well as Paid Time Off, Sick Leave and Paid Holidays.

**Company Description:** Exceptional Employees for Exceptional Results (E3R) was founded June 6th, 2011, as a Service-Disabled Veteran Owned Small Business (SDVOSB). Our company name reflects our business model. Corporate management and infrastructure do not provide direct support to our clients. Our employees do. If we attract and retain the best employees in our industry, we will be successful. If we fail to provide a quality workforce, nothing else matters. We achieve our purpose and our business success through hiring and retaining the very best employees in our industry.

**How to apply:** Interested candidates who meet the qualifications above should apply via the following link: <https://www.ondemandassessment.com/o/JP-9UPH7WKAZ/landing?u=1137965>.

**Contingent Employment Opportunity:** This Program Manager (PM) employment opportunity is **contingent upon the company's successful award of the contract** associated with Information System Security Engineer (ISSE) support services. The successful candidate will receive a contingent employment offer.