



Senior Strategic Advisor Operational Planner

E3R Opportunity, San Diego, CA; Senior Strategic Advisor Operational Planner

Job Description: E3R is seeking a Senior Strategic Advisor to provide senior-level strategic planning, operational analysis, and force integration support to Fleet and Joint commands. The Senior Strategic Advisor (Strategy Development and Operational Planner) supports Commander, United States Third Fleet, delivering analysis, recommendations, and actionable planning products to enhance mission readiness, force lethality, and operational effectiveness.

This role ensures strategic and operational plans, including Concepts of Operation (CONOPS), Operational Plans (OPLANS), contingency plans, and supporting guidance, are thoroughly analyzed, capability gaps are addressed, and emerging requirements are integrated across Naval, Joint, and Coalition forces.

Functional Description:

Strategic & Long-Range Planning

- Analyze and develop operational and strategic plans, including CONOPS, OPLANS, contingency plans, and recommendations from other tasks within the PWS
- Identify warfighting capability gaps, risks, and vulnerabilities, and provide recommendations to mitigate operational shortfalls
- Deliver analysis and planning through briefs and formal reports to senior leadership

Operational Capability Gap Analysis

- Conduct detailed operational analysis to identify gaps in command and control, operational lift, equipment, training, ordnance, and intelligence collection
- Build and enhance strategic vulnerability/capability gap assessments using operational experience, after-action reports (AARs), lessons learned, and other observations
- Provide recommendations for Navy, Joint, and Coalition warfighting and platform CONOPS, accounting for evolving adversary capabilities and enhanced weapons lethality

Force Employment & Technology Integration

- Analyze and recommend enhancements to maximize operational effect of existing and emerging capabilities across Special Operations, air, surface, sub-surface, and Information Dominance domains
- Assess current intelligence fusion procedures and identify potential technology enhancements for improved mission planning, target analysis, precision engagement, and threat recognition
- Support development of force capability estimates, technology insertion, exercises, prototypes, simulations, and related planning

Doctrine, Tactics, and Operational Transformation

- Provide capability-based analysis of doctrine, tactics, techniques, procedures (TTPs), and guidance for optimal integration of Naval forces in air-sea battle and Distributed Maritime Operations
- Analyze and recommend strategic assessments and operational concepts to guide the evolution, expansion, and transformation of Naval missions

E3R is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, age, physical or mental disability, national origin, citizenship, military or veteran status, sexual orientation, gender identity and/or expression, genetic information, or other status protected by federal, state or local law.



Documentation & Decision Support

- Conduct detailed review of planning documentation to validate operational demand for units and personnel based on the anticipated strategic environment
- Consolidate findings into written reports to support force structure, organization, and logistics planning decisions
- Deliver comprehensive political assessments and guidance for engagement with regional allies and partners

Desired Knowledge, Skills, Abilities:

- Minimum of 15 years of military or government experience.
- Minimum of 10 years of experience supporting Joint or Navy operations in support of Echelon III or higher headquarters staff.
- Minimum 10 years of experience in developing point papers, PowerPoint presentations, emails, suitable for support to a Fleet level staff.
- Minimum of 10 years of experience Navy/Joint Planning at the Operational Level of War (OLW) developing complex military plans.
- Minimum of 10 years of experience conducting long-range planning and operational analysis to identify gaps in Fleet capabilities.
- Minimum of 10 years of experience building and enhancing operational Navy and Joint vulnerability/ capability gap assessments.

Security Clearance Requirement: TOP SECRET / SCI Security Clearance / SAP/STO/ACCM.

Place of Performance: C3F HQ San Diego

Salary Range: \$170,000- \$190,000

Benefits: E3R has a comprehensive benefits plan which includes HMO/PPO Medical Plan Options, Employer Sponsored Health Reimbursement Arrangement, 401(k), Dental and Vision Plans, company paid Life Insurance, Voluntary Life and AD&D, Pet Insurance, Employee Assistance Program as well as Paid Time Off, Sick Leave and Paid Holidays.

Company Description:

Exceptional Employees for Exceptional Results (E3R) was founded June 6th, 2011 as a Service-Disabled Veteran Owned Small Business. Our company name reflects our business model. Corporate management and infrastructure do not provide direct support to our clients. Our employees do. If we attract and retain the best employees in our industry, we will be successful. If we fail to provide a quality workforce, nothing else matters. We achieve our purpose and our business success through hiring and retaining the very best employees in our industry.

How to apply: Interested candidates who meet the qualifications above should apply via the following link: <https://www.ondemandassessment.com/o/JB-JIU6BEZBA/landing?u=1137965>

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