



Strategic Advisor (MOC Request for Information / Request for Forces Planner)

E3R Opportunity, San Diego, CA; Strategic Advisor (MOC Request for Information / Request for Forces Planner)

Job Description:

E3R is seeking candidates to fill a Strategic Advisor (MOC Request for Information / Request for Forces Planner) provides senior-level operational planning and force management expertise in support of Fleet Maritime Operations Centers. The Strategic Advisor (RFI/RFF Planner) supports Commander, United States Third Fleet, by conducting long-range operational analysis, validating force and information requirements, and strengthening Distributed Maritime Operations (DMO) force employment strategies.

This role integrates operational planning, capability gap analysis, and force sourcing expertise to ensure Requests for Information (RFI) and Requests for Forces (RFF) are analytically grounded, operationally justified, and aligned with Fleet, Joint, and Coalition warfighting requirements.

Functional Description:

Long-Range Operational Planning & Analysis

- Provide analysis and reporting supporting C3F and subordinate unit missions, capabilities, and employment strategies
- Analyze CONOPS, OPLANS, and contingency plans to identify warfighting capability gaps, risks, and vulnerabilities
- Develop recommendations to mitigate force structure and information shortfalls
- Deliver findings through detailed briefs and formal reports

RFI / RFF Validation & Staff Integration

- Disseminate RFFs/RFIs across B2C2WGs to generate coordinated staff recommendations
- Validate operational demand for units, personnel, and information based on projected operational environments
- Consolidate analysis into written products supporting force structure, organizational, and logistics planning decisions
- Enhance survivability, lethality, and operational effectiveness of naval forces

Fleet Capability Gap Assessment

- Conduct operational analysis to identify gaps in command and control, lift capacity, equipment, training, ordnance, and intelligence
- Assess and recommend improvements to force integration across surface, subsurface, air, special operations, and information warfare communities
- Incorporate operational experience, after-action reports (AARs), and lessons learned into capability assessments

Vulnerability & Warfighting Effectiveness Analysis

- Build and refine vulnerability and capability gap assessments accounting for evolving adversary capabilities and increased weapons lethality
- Develop recommendations for Navy, Joint, and Coalition platform and warfighting CONOPS

E3R is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, age, physical or mental disability, national origin, citizenship, military or veteran status, sexual orientation, gender identity and/or expression, genetic information, or other status protected by federal, state or local law.



- Support enhanced operational survivability and maneuver effectiveness within Distributed Maritime Operations constructs

Force Employment & Capability Development Support

- Provide long-range planning support for force capability estimates, technology insertion, exercises, prototypes, and simulations
- Conduct capability-based gap analysis to optimize Naval force integration across the operational continuum
- Develop recommendations for SOPs, plans, and reference guides to promote consistency in mission-critical execution

Desired Knowledge, Skills, Abilities:

- Minimum of 10 years of military or government experience.
- Minimum of 10 years of experience in Fleet Exercises.
- Minimum of 10 years leading tasks within Joint or Navy environment in support of Echelon III or higher headquarters staff.
- Minimum of 10 years of experience in scheduling and sourcing forces for employment in Tactical and operational level operations.
- Minimum of 5 years of experience conducting operational analysis to identify gaps in Fleet capabilities.
- Minimum of 5 years of experience providing analysis and long-range planning support related to the development of force capability estimates.

Security Clearance Requirement: TOP SECRET / SCI Security Clearance.

Place of Performance: C3F HQ San Diego

Salary Range: \$140,000 - \$160,000

Benefits: E3R has a comprehensive benefits plan which includes HMO/PPO Medical Plan Options, Employer Sponsored Health Reimbursement Arrangement, 401(k), Dental and Vision Plans, company paid Life Insurance, Voluntary Life and AD&D, Pet Insurance, Employee Assistance Program as well as Paid Time Off, Sick Leave and Paid Holidays.

Company Description:

Exceptional Employees for Exceptional Results (E3R) was founded June 6th, 2011 as a Service-Disabled Veteran Owned Small Business. Our company name reflects our business model. Corporate management and infrastructure do not provide direct support to our clients. Our employees do. If we attract and retain the best employees in our industry, we will be successful. If we fail to provide a quality workforce, nothing else matters. We achieve our purpose and our business success through hiring and retaining the very best employees in our industry.

How to apply: Interested candidates who meet the qualifications above should apply here:

<https://www.ondemandassessment.com/o/JB-AD6KP74HA/landing?u=1137965>

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