



Senior Strategic Advisor (MOC Training)

E3R Opportunity, San Diego, CA; Senior Strategic Advisor (MOC Training)

Job Description:

Based in San Diego, E3R, Inc. provides senior-level operational expertise to support Fleet Maritime Operations Center (MOC) readiness, certification, and operational effectiveness. The Senior Strategic Advisor (MOC Training) serves as a high-level subject matter expert supporting Commander, United States Third Fleet, advising on MOC training, certification, exercise integration, and Operational Level of War (OLW) readiness.

This position delivers strategic analysis, training development, and capability assessments to ensure the MOC can effectively operate as a Joint Task Force (JTF) headquarters and Maneuver Element. The role requires extensive Navy and Joint operational experience, including fleet exercise development, certification processes, and DOTMLPF-P capability gap analysis.

Functional Description:

MOC Training Program Development

- Develop and assist the MOC Training Officer in executing the internal Headquarters training program
- Coordinate with the MOC Director and internal/external stakeholders to maximize training resources
- Support promulgation and execution of the MOC Training Plan
- Conduct MOC instruction during C3F Command Indoctrination to familiarize personnel with MHQ/MOC structure and processes

Operational Readiness Assessment

- Analyze THIRD Fleet personnel, processes, and methods to assess readiness to function as a Maritime Operations Center within a Joint Task Force and Maneuver Element construct
- Evaluate doctrinal foundations, organizational structure, personnel competency, training status, and material readiness
- Maintain proficiency in MOC requirements, JTF Commander certification, and Maneuver Element certification standards
- Assess overall mission readiness at the Operational Level of War (OLW)

Exercise & Capability Analysis

- Analyze MOC effectiveness during exercises and operational venues
- Identify capability gaps, interoperability issues, and systemic shortfalls across DOTMLPF-P domains
- Develop executable mitigation strategies supporting OPLANS, CONPLANS, CONOPS, CONEMPs, and Theater Security Cooperation plans
- Produce lessons learned and integrate best practices from the Naval War College and other Maritime Operations Centers

Fleet Exercise (FLEX) Development & Support

- Develop and support Fleet Exercises (FLEX) to enhance MOC warfighting proficiency

E3R is committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, age, physical or mental disability, national origin, citizenship, military or veteran status, sexual orientation, gender identity and/or expression, genetic information, or other status protected by federal, state or local law.



- Manage and execute Navy and Joint exercise/simulation analysis
- Provide senior-level leadership in support of Echelon III or higher headquarters staff

Capability Integration & Interoperability

- Formulate and validate operational functionality and interoperability of new capabilities and emergent technologies
- Ensure alignment with fleet guidance from United States Pacific Fleet and United States Fleet Forces Command
- Deliver analytical briefs and formal reports with actionable recommendations

Desired Knowledge, Skills, Abilities:

- Minimum of 15 years of military or government experience.
- Minimum of 10 years of experience in managing and executing Navy and Joint Exercise/Simulation Analysis.
- Minimum of 10 years leading tasks within Joint or Navy environment in support of Echelon III or higher headquarters staff.
- Minimum of 10 years of experience supporting Navy and/or joint military exercises.
- Minimum of 10 years of experience developing Fleet Exercises (FLEX).
- Minimum of 10 years of experience building and enhancing operational Navy and Joint vulnerability/ capability gap analysis and assessments for MOC Operations.

Security Clearance Requirement: TOP SECRET / SCI Security Clearance.

Place of Performance: C3F HQ San Diego

Salary Range: \$140k – \$165k

Benefits: E3R has a comprehensive benefits plan which includes HMO/PPO Medical Plan Options, Employer Sponsored Health Reimbursement Arrangement, 401(k), Dental and Vision Plans, company paid Life Insurance, Voluntary Life and AD&D, Pet Insurance, Employee Assistance Program as well as Paid Time Off, Sick Leave and Paid Holidays.

Company Description:

Exceptional Employees for Exceptional Results (E3R) was founded June 6th, 2011 as a Service-Disabled Veteran Owned Small Business. Our company name reflects our business model. Corporate management and infrastructure do not provide direct support to our clients. Our employees do. If we attract and retain the best employees in our industry, we will be successful. If we fail to provide a quality workforce, nothing else matters. We achieve our purpose and our business success through hiring and retaining the very best employees in our industry.

How to apply: Interested candidates who meet the qualifications above should apply via the following link: <https://www.ondemandassessment.com/o/JB-CCNOJ451R/landing?u=1137965>