



Logistician III

E3R Opportunity, San Diego, CA; Logistician III

Job Description: E3R is seeking qualified candidates to fill a **Logistician III** position. Level III logisticians serve as senior lifecycle logisticians supporting **NAVWAR** programs in the planning, execution, and sustainment of Navy C4I systems. This role leads Integrated Logistics Support (ILS) activities across all 12 ILS elements, ensuring system readiness and sustainment strategies meet program objectives and Fleet operational requirements. The position requires deep technical understanding of acquisition logistics, provisioning, configuration, and sustainment planning, with emphasis on compliance with NAVWAR and NAVSEA lifecycle policies. The Level III Logistician collaborates across engineering, supply, configuration management, and training teams to develop and maintain comprehensive logistics documentation, provisioning data, and readiness analyses. The role contributes directly to system certification, obsolescence mitigation, and sustainment planning to ensure continued fleet supportability and operational availability.

Program: This effort supports **PEO C4I** in providing end-to-end lifecycle logistics, training, installation, and configuration management support to Navy communications and positioning, navigation, and timing (PNT) systems. The program's mission is to deliver advanced, resilient, and adaptive C4I capabilities that ensure maritime operational dominance across all domains. The contractor team will integrate closely with government leads, Fleet Readiness Directorates (FRDs), Platform and Portfolio Program Offices, and industry partners to plan, execute, and sustain complex modernization and fielding initiatives. Work includes developing and maintaining integrated logistics products, configuration baselines, and training documentation; coordinating and tracking shipboard and shore installations; ensuring compliance with NAVWAR and NAVSEA standards; and producing required reports and deliverables in accordance with contract requirements. Personnel will operate in a collaborative environment supporting system readiness, fielding synchronization, and lifecycle sustainment objectives in alignment with PEO C4I's overarching mission to deliver interoperable, secure, and modern warfighting systems to the Fleet.

Position Duties:

- Lead development and maintenance of Life Cycle Sustainment Plans (LCSPs), ILS Certifications, and Product Support Strategies.
- Conduct Reliability-Centered Maintenance (RCM), Failure Mode, Effects, and Criticality Analysis (FMECA), and logistics risk assessments.
- Oversee provisioning documentation, Readiness Based Sparing (RBS), LORA, & DMSMS tracking.
- Support Configuration Data Managers Database – Open Architecture (CDMD-OA) data management and verification.
- Review and analyze provisioning and supply documentation (PTDs, APLs, ACLs, NIINs, and EICs).
- Participate in Integrated Product Teams (IPTs) and readiness reviews to coordinate logistics requirements.
- Support system fielding synchronization and sustainment planning in coordination with FRD, NIWC PAC/LANT, and Platform PMWs.



Minimum Qualifications:

- Bachelor's degree in logistics, engineering, or related field.
- 7 years DoW logistics experience supporting acquisition or sustainment.
- Demonstrated expertise with Navy systems and Navy logistics databases and tools desired (e.g., PARTS, CDMD-OA, RIPTIDE, MBPS, SPIDER, NDE).
- Strong knowledge of ILS elements, provisioning, and sustainment planning processes.
- Excellent analytical, documentation, and communication skills.

Security Clearance Requirement:

- U.S. Citizenship is required
- Security Clearance:
 - Candidates must have an active Secret security Clearance

Place of Performance: San Diego, CA or as applicable

Salary Range: \$120,000.00 - \$150,000.00

Benefits: E3R has a comprehensive benefits plan which includes HMO/PPO Medical Plan Options, Employer Sponsored Health Reimbursement Arrangement, 401(k), Dental and Vision Plans, company paid Life Insurance, Voluntary Life and AD&D, Pet Insurance, Employee Assistance Program as well as Paid Time Off, Sick Leave and Paid Holidays.

Company Description: Exceptional Employees for Exceptional Results (E3R) was founded June 6th, 2011, as a Service-Disabled Veteran Owned Small Business. Our company name reflects our business model. Corporate management and infrastructure do not provide direct support to our clients. Our employees do. If we attract and retain the best employees in our industry, we will be successful. If we fail to provide a quality workforce, nothing else matters. We achieve our purpose and our business success by hiring and retaining the very best employees in our industry.

How to apply: Interested candidates who meet the qualifications above should apply via the following link: <https://www.ondemandassessment.com/o/JB-C07811488/landing?u=1172577>